



West Kidlington
Primary & Nursery School

**“BE KIND
GIVE YOUR BEST”**

Child-Friendly Behaviour Policy

ROLE	NAME	SIGNATURE
Principal	Simon Isherwood	<i>S. Isherwood</i>
Assistant Principal (i/c Safeguarding)	Clare Pike	<i>Clare Pike</i>
Chair of Governors	Charlotte Christie	<i>Charlotte Christie</i>

This policy was produced by the School Council in April 2019.

The policy must be reviewed and updated every 12 months in-line with the Child Protection and Safeguarding Policy.

At West Kidlington Primary School and Nursery, we have high expectations of everybody's behaviour. Every adult in our school encourages us to **be kind and give our best** at all times, wherever we are.

**Be kind
Give your best**



As a values-based school, we have four core values which make up our Values Pact (see below). Our Values Pact summarises how we are expected to be in and out of school every day. Each year we agree to follow the Values Pact by signing it. If we ever behave in a way that does not follow the Values Pact, we are taken out of the Values Circle in our classroom. This means that we have to speak to a member of staff about our choices and may have to miss out on free time.

Celebrating positive choices

If we are kind and give our best and follow the Values Pact we are praised and, where appropriate, rewarded. In class, we can be awarded marbles. In and out of class, we can be awarded college points and raffle tickets. Filling our class marble jar means that we can earn 15 minutes of reward time. Being the college with the most points means that we are rewarded with an extra-special activity at the end of term (e.g. archery). Winning a raffle ticket means that we have the chance of being selected for a prize in the end of term Celebration Assembly. We are also rewarded for attending school regularly and on time as well as for following our core values and achieving great things in our learning – for these things we receive a special certificate in Celebration Assembly on a Friday.

Challenging poor choices

If anybody is unkind, unsafe or make a poor choice that impacts on their own or someone else's learning, the adults in our school will take action. However, you must **SPEAK OUT to STAY SAFE**. If adults don't know, they can't support you.

Bullying

If people are being deliberately unkind to you **Several Times On Purpose (STOP)**, this is bullying and it is never okay. Bullying can be:

- Physical: Punching, kicking, spitting hitting, pushing.
- Verbal: Being teased, name-calling.
- Racist: Graffiti, calling you racist names.
- Cyber: saying unkind things by text, e-mail and/or social media.

Getting help

If you ever feel that an adult has not listened to you or acted to make things better, you can speak to any member of staff as they are trained to know what to do. Never give up if you feel that you are not being supported. You can also speak to a child leader (e.g. Anti-Bullying Ambassador, Peer Mediator or School Council).

It is also possible to get help by contacting **Childline on 0800 1111**. They are fully trained to support children who may wish to speak to someone outside of their home and school. You can contact them for free from any phone, at any time.

Article 19: You have the right to be protected from being hurt and mistreated, in body and mind.